

BASEBALL, SOFTBALL, T-BALL COACHING APPLICATION

Coaches are expected to follow the by-laws and guidelines set forth by the EYS Board. By-laws and guidelines are available by request at City Hall, phone 379-3444. Coaching expectations are attached.

Name	Date:
Address:	
Social Security #:	(used for the background check)
Phone:	
E-mail:	
Position(s) applying for (circle all that a	oply):
Pre K-2 nd Head T-Ball Coach	Pre-K-2 nd Assistant T-Ball Coach
3 rd -4 th Head Softball Coach 3 rd -4 th Assistant Softball Coach	3 rd -4 th Head Baseball Coach 3 rd -4 th Assistant Baseball Coach
5 th -6 th Head Softball Coach 5 th -6 th Assistant Softball Coach	5 th -6 th Head Baseball Coach 5 th -6 th Assistant Baseball Coach
7 th -8 th Head Softball Coach 7 th -8 th Assistant Softball Coach	7 th -8 th Head Baseball Coach 7 th -8 th Assistant Baseball Coach
Qualifications (certifications held, past o	experiences, knowledge of the sport):

Reason for ap	plying/coachi	ing philosophy:
24 th . 3 rd -8 th softk	oall and baseball	d scrimmages will be held in June ending on Baseball Day Jun practices will begin in May with games and practices in June 3 rd . Please list any conflicts you may have with these times:
assistant), qualit	fications, and ho	nay receive compensation depending on the position (head ours worked (level coached). Salaries will be negotiated at t our desired salary or whether you will be volunteering.
Volunteering?	Yes or No	If No, salary desired: \$
complete backs	ground check.	rtify the above information is correct. I hereby consent to I understand that false or misleading information in t nation of my employment.
Applicant's Sign	ature	

Return completed form to Essex City Hall by April 14, 2025.



- 1. Coaches for each upcoming season shall be sought and approved by the Board prior to the beginning of each season;
- 2. Coaches must complete an application and by completing such application are subject to background checks as completed by the Essex Police Chief;
- 3. Abstain from using abusive and profane language before anyone connected with games or practices;
- 4. Always keep a positive attitude around the players;
- 5. Any coach shall not be released and paid (if applicable) until all equipment/uniforms are returned and accounted for. The Board will arbitrate disputes in this matter;
- 6. Be alert for any signs that would indicate possible health or safety hazards;
- 7. Provide constructive criticism only, not degrading criticism;
- 8. Do not allow an ineligible (suspended) player to participate in practices or games until the Board has approved the player for play;
- 9. Do not criticize the opposing team, its coaches or fans, verbally or by gesture;
- 10. Do not dispute officials' calls beyond the usual acceptable questions;
- 11. Do not permit an injured player to reenter the game if further play would jeopardize his/her health:
- 12. Don't intimidate the players, don't call them names that are degrading, and don't yell at them in a negative manner. Yelling in a positive manner, a coaching manner or a cheering manner is acceptable. If you are not sure of the difference, please ask a board member for clarification:
- 13. Emphasize that good athletes are good students both physically and mentally;
- 14. Enforce all rules and regulations of EYS. If there is a problem or question, immediately seek the assistance of a board member;
- 15. Explain and discuss with the players and parents your rationale and philosophy, playing rules and any other additional rules or expectations you institute;
- 16. Explain rules and consequences regarding missed practices or games;
- 17. Have fun and encourage your players to have fun as well;
- 18. Invoke fair and respectful discipline;
- 19. Make the player attendance policy for practices, games and meetings clear to all players and parents. Enforce these rules equally with all your players, no exceptions;
- 20. Be responsible to ensure playing time for all team members is according to the coaching expectations.
- 21. Promote team play, rather than individual play;
- 22. Teach respect to the players by respecting authority yourself;
- 23. Teach the players to win, lose, and compete in a sportsmanlike manner;
- 24. And use appropriate methods and drills for developing good physical conditioning and skills.